Coverage for: Individual/Individual + Family | Plan Type: OAP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go online at <u>www.cigna.com/sp</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 1-800-Cigna24 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For in-network providers: \$0/individual or \$0/family For out-of-network providers: \$250/individual or \$500/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. In-network <u>preventive care</u> & immunizations, office visits, <u>prescription drugs</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Medical Co-insurance in-network providers \$2,000/individual or \$4,000/family  For out-of-network providers \$4,000/individual or \$8,000/family  Medical Co-insurance in-network providers \$2,100/individual or \$4,200/family  For prescription pharmacy: in-network \$2,500 person / \$5,000 family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Penalties for failure to obtain <u>pre-authorization</u> for services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

# Coverage Period: 01/01/2018 - 12/31/2018

Coverage for: Individual/Individual + Family | Plan Type: OAP

Important Questions	Answers	Why This Matters:
Will you pay less if you use a network provider?	Yes. See <a href="https://www.myCigna.com">www.myCigna.com</a> or call 1-800-Cigna24 for a list of <a href="https://network.providers">network providers</a> .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a specialist?	No.	You can see the specialist you choose without a referral.

/		
	7	
	ö	

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations Everations 9 Other	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20 copay/visit	30% coinsurance	None	
	Specialist visit	\$25 copay/visit	30% coinsurance	None	
If you visit a health care provider's office or clinic	Preventive care/ screening/ immunization	No charge/visit No charge/screening No charge/immunizations	Not covered/visit Not covered/screening Not covered/immunizations	None None None You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for	

Coverage for: Individual/Individual + Family | Plan Type: OAP

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
If you need drugs to treat	Generic Drugs	\$15 co-pay/prescription (retail), \$15 co-pay/prescription (home delivery)	Not Covered	Contact Allegiant Care for non-Cigna coverage that may be available	
your illness or condition  More information about prescription drug coverage is available at www.myallegiantrx.com	Brand Drugs	\$25 co-pay/prescription (retail), \$25 co-pay/prescription (home delivery)	Not Covered	Contact Allegiant Care for non-Cigna coverage that may be available  If a generic is available, \$25 copay/prescription (retail) plus the difference in cost between generic medication and the brand name	
If you have a test	<u>Diagnostic test</u> -x-ray	No charge	30% coinsurance	None	
If you have a test	Blood work	No charge	Not Covered		
	Imaging (CT/PET scans, MRIs)	\$100 copay per type of scan/day	30% coinsurance	\$250 penalty for no precertification.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$150 <u>copay</u> /visit	30% coinsurance	\$250 penalty for no precertification.  Per visit <a href="mailto:copay/deductible">copay/deductible</a> is waived for non-surgical procedures.	
	Physician/surgeon fees	No charge	30% coinsurance	\$250 penalty for no precertification.	
If you need immediate medical attention	Emergency room care Emergency medical transportation	\$100 copay/visit  No charge	\$100 copay/visit  No charge	Per visit copay is waived if admitted  None	
	<u>Urgent care</u>	\$25 <u>copay</u> /visit	\$25 <u>copay</u> /visit	Per visit copay is waived if admitted	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$500 copay/admission	30% coinsurance	\$250 penalty for no precertification.	
	Physician/surgeon fees	No charge	30% coinsurance	\$250 penalty for no precertification.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$20 copay/office visit No charge/all other services	30% coinsurance/office visit 30% coinsurance/all other services	\$250 penalty if no precert of non- routine services (i.e., partial hospitalization, IOP, etc.).	
	Inpatient services	\$500 copay/admission	30% coinsurance	\$250 penalty for no precertification.	

Coverage Period: 01/01/2018 - 12/31/2018

Coverage for: Individual/Individual + Family | Plan Type: OAP

Common		What Yo	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Office visits	No charge	30% coinsurance	Primary Care or Specialist benefit
	Childbirth/delivery professional services	No charge	30% coinsurance	levels apply for initial visit to confirm pregnancy.
If you are pregnant	Childbirth/delivery facility services	\$500 <u>copay</u> /admission	30% coinsurance	Depending on the type of services, a copayment, coinsurance or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Home health care	No charge	30% coinsurance	\$250 penalty for no precertification.  16 hour maximum per day
			30% coinsurance	\$250 penalty for failure to precertify speech therapy services. Coverage is limited to annual max of: 60 days for Rehabilitation and Cardiac rehab
	Rehabilitation services	\$25 <u>copay</u> /Specialist visit	Up to \$30 reimbursement per	services; 34 days annual max for Chiropractic care services
f you need help recovering or have other			visit. You will be responsible for all remaining charges	Limits are not applicable to mental health conditions for Physical, Speech and Occupational therapies.
special health needs	Habilitation services	Not covered	Not covered	None
	Skilled nursing care	No charge	30% coinsurance	\$250 penalty for no precertification.  Coverage is limited to 120 days annual max.
	Durable medical equipment	No charge	30% coinsurance	\$250 penalty for no precertification.
	Hospice services	No charge inpatient services	30% coinsurance/inpatient services	\$250 penalty for no precertification.
		No charge outpatient services	30% <u>coinsurance/</u> outpatient services	

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Allegiant Care: Open Access Plus FLAT IP COPAY NGA7B (NGF)

Coverage Period: 01/01/2018 - 12/31/2018

Coverage for: Individual/Individual + Family | Plan Type: OAP

	Common		What You Will Pay		Limitations, Exceptions, & Other	
	Medical Event Services You May Need		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	If your shild was do do stal	Children's eye exam	Not covered	Not covered	None	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None		
	or eye care	Children's dental check-up	Not covered	Not covered	None	

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services
--

•	Cosmetic surgery	<ul> <li>Infertility treatment</li> </ul>	<ul> <li>Private-duty nursing</li> </ul>
•	Dental care (Adult)	<ul> <li>Long-term care</li> </ul>	<ul> <li>Routine eye care (Adult)</li> </ul>
•	Dental care (Children)	<ul> <li>Non-emergency care when traveling outside the</li> </ul>	<ul> <li>Routine foot care</li> </ul>
•	Eye care (Children)	U.S.	<ul> <li>Weight loss programs</li> </ul>
•	Habilitation services	<ul> <li><u>Prescription drugs</u></li> </ul>	
	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	<u> </u>

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture (Unlimited)Bariatric Surgery (in-network only)

• Chiropractic care (34 days)

Hearing aids up to 19

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Allegiant Care: Open Access Plus FLAT IP COPAY NGA7B (NGF)

Coverage Period: 01/01/2018 - 12/31/2018

Coverage for: Individual/Individual + Family | Plan Type: OAP

## **Your Rights to Continue Coverage:**

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

### **Your Grievance and Appeals Rights:**

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For questions about your rights, this notice, or assistance, you can contact Cigna Customer service at 1-800- Cigna24. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-244-6224.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-244-6224. Chinese (

中文): 如果需要中文的帮助,请拨打这个号码 1-800-244-6224.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-244-6224.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

Coverage Period: 01/01/2018 - 12/31/2018

Coverage for: Individual/Individual + Family | Plan Type: OAP

# **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	<b>\$</b> 0
Specialist copayment	\$25
<ul><li>Hospital (facility) coinsurance</li></ul>	0%
Other coinsurance	0%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

# Total Example Cost \$12,800

## In this example, Peg would pay:

Cost Sharing			
Deductibles	\$0		
Copayments	\$500		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$10		
The total Peg would pay is	\$510		

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
<ul><li>Specialist copayment</li></ul>	\$25
<ul><li>Hospital (facility) coinsurance</li></ul>	0%
Other coinsurance	0%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

# Total Example Cost \$7,400

## In this example, Joe would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$1,200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$200	
The total Joe would pay is	\$1,400	

# Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
<ul><li>Specialist copayment</li></ul>	\$25
<ul><li>Hospital (facility) coinsurance</li></ul>	0%
<ul><li>Other <u>coinsurance</u></li></ul>	0%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Exam	ple Cost	\$1,900

## In this example, Mia would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$200	

The plan would be responsible for the other costs of these EXAMPLE covered services.