Summary of Benefits and Coverage: What this <u>Plan</u> Covers & What You Pay For Covered Services Coverage Period: 01/01/2019 – 12/31/2019 HealthTrust: BlueChoice Coverage for: Individual/Family | Plan Type: POS

BC2T20(01L)- RX10/20/45/3K(L)

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.healthtrustnh.org or call 1-800-527-5001. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-800-438-9672 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For PCP-referred benefits: \$0 individual/\$0 family. For self-referred benefits: \$250 individual/\$500 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Deductible</u> does not apply to PCP-referred benefits or <u>prescription drugs</u> . Only self-referred benefits are subject to an overall <u>deductible</u> .	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other <u>deductibles</u> for specific services?	Yes. \$100 for <u>Durable Medical Equipment</u> coverage. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For medical and prescription expenses combined: \$3,000 individual/\$6,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, out-of- network expenses and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. BlueChoice. See <a href="www.anthem.com">www.anthem.com</a> or call 1-800-438-9672 for a list of <a href="network">network</a> <a href="providers">providers</a> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ).

		Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes. For PCP-referred benefits your PCP must provide a <u>referral</u> for services from a <u>specialist</u> . No <u>referral</u> is required for self-referred benefits.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	What You Will Pay		Will Pay	Limitations, Exceptions, & Other
Medical Event	Services You May Need	PCP-Referred Benefits (You will pay the least)	Self-Referred Benefits (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$20 <u>copay</u> per visit, <u>deductible</u> does not apply	20% coinsurance	none
If you visit a health	Specialist visit	\$20 <u>copay</u> per visit, <u>deductible</u> does not apply	20% coinsurance	none
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge	20% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
	Diagnostic test (x-ray, blood work)	No charge	20% coinsurance	none
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	none
If you need drugs to treat your illness or	Generic drugs	\$10/prescription (retail) \$10/prescription (mail service), deductible does not apply	Your <u>copay</u> and any <u>balance billing</u> , <u>deductible</u> does not apply.	There is a limit of a 34 day supply at retail and a 90 day supply at mail
condition  More information about prescription drug coverage is available at	Preferred brand drugs	\$20/prescription (retail) \$20/prescription (mail service), deductible does not apply	Your copay and any balance billing, deductible does not apply.	service. Limitations may apply to specific drugs and programs. You pay the PCP-referred benefit copay
1-888-726-1631 or www.caremark.com	Non-preferred brand drugs	\$45/prescription (retail) \$45/prescription (mail service), deductible does not apply	Your <u>copay</u> and any <u>balance billing</u> , <u>deductible</u> does not apply.	when using a CVS Caremark participating pharmacy.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.healthtrustnh.org">www.healthtrustnh.org</a>.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	PCP-Referred Benefits	Self-Referred Benefits	Important Information	
		(You will pay the least)	(You will pay the most)	1	
	Specialty drugs	No coverage (retail); Prescription <u>copay</u> (mail service), <u>deductible</u> does not apply.	Not covered	Specialty drugs are available through preferred mail service only.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	20% coinsurance	none	
surgery	Physician/surgeon fees	No charge	20% coinsurance	none	
	Emergency room care	\$100 <u>copay</u> per visit, <u>deductible</u> does not apply	Covered as In-Network	Copay waived if admitted	
If you need immediate medical attention	Emergency medical transportation	No charge	Covered as In-Network	none	
	Urgent care	\$50 <u>copay</u> per visit, <u>deductible</u> does not apply	Covered as In-Network	none	
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% coinsurance	Precertification required for self- referred hospital stay (or \$500 penalty may apply)	
,	Physician/surgeon fees	No charge	20% coinsurance	none	
If you need mental health, behavioral health, or substance	Outpatient services	Office Visit \$20 copay per visit, deductible does not apply Other Outpatient No charge	Office Visit 20% <u>coinsurance</u> Other Outpatient 20% <u>coinsurance</u>	none	
abuse services	Inpatient services	No charge	20% coinsurance	Precertification required for self- referred hospital stay (or \$500 penalty may apply)	
	Office visits	\$20 <u>copay</u> for initial visit, <u>deductible</u> does not apply	20% coinsurance	Copay applies only to initial visit	
If you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance	Maternity care may include tests and services described elsewhere in the	
	Childbirth/delivery facility services	No charge	20% coinsurance	SBC (i.e. ultrasound.)	
If you need help	Home health care	No charge	20% coinsurance	none	
recovering or have	Rehabilitation services	No charge	20% <u>coinsurance</u>	none	

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Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	PCP-Referred Benefits (You will pay the least)	Self-Referred Benefits (You will pay the most)	Important Information
other special health needs	Habilitation services	No charge	20% coinsurance	Autism spectrum disorder is excluded.
	Skilled nursing care	No charge	20% coinsurance	Maximum of 100 days per member per year.
	Durable medical equipment	20% coinsurance	20% coinsurance	none
	Hospice services	No charge	20% coinsurance	none
If worm shild moods	Children's eye exam	No charge	20% coinsurance	Limited to one exam per year.
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	none
delital of cyc care	Children's dental check-up	Not covered	Not covered	none

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
<ul><li>Acupuncture</li><li>Cosmetic surgery</li><li>Dental care (Adult)</li></ul>	<ul> <li>Infertility treatment</li> <li>Long-term care</li> <li>Non-emergency care when traveling outside the U.S.</li> </ul>	<ul> <li>Private duty nursing</li> <li>Routine foot care unless you have been diagnosed with diabetes.</li> <li>Weight loss programs</li> </ul>	

(	Other Covered Services (Limitations	ay apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)	
•	Bariatric surgery	<ul> <li>Hearing aids (limited to one hearing aid per</li> <li>Routine eye care (Adult) (limit of one</li> </ul>	exam

Chiropractic care (35 visits per year) ear each time a prescription changes) every two years)

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.healthtrustnh.org">www.healthtrustnh.org</a>.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.ciio.cms.gov">www.ciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.healthCare.gov">Marketplace</a>. For more information about the <a href="https://www.healthCare.gov">Marketplace</a>, visit <a href="https://www.healthCare.gov">www.healthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For Medical Claims: Anthem Blue Cross and Blue Shield PO BOX 518 North Haven, CT 06473-0518

For Prescription Drug Claims: Prescription Claim appeals MC109 CVS Caremark PO Box 52084 Phoenix, AZ 58072-2084

### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="https://www.healthtrustnh.org">www.healthtrustnh.org</a>.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	<b>\$0</b>
■ Specialist copayment	\$20
■ Hospital (facility) <i>coinsurance</i>	0%
■ Other <i>coinsurance</i>	0%

# This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,840
Total Example Cost	Ψ12,010

In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$80	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is		

## Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
Specialist copayment	\$20
■ Hospital (facility) <i>coinsurance</i>	0%
Other <u>coinsurance</u>	0%

# This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drug

Durable medical equipment (glucose meter)

Total Example Cost	\$7,460

## In this example, Joe would pay:

Cost Sharing	
<u>Deductibles</u>	\$100
Copayments	\$770
Coinsurance	\$346
What isn't covered	
Limits or exclusions	\$55
The total Joe would pay is	\$1,271

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	<b>\$0</b>
Specialist copayment	\$20
■ Hospital (facility) <i>coinsurance</i>	0%
Other <u>coinsurance</u>	0%

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,970

#### In this example, Mia would pay:

<u> </u>	
Cost Sharing	
<u>Deductibles</u>	\$100
Copayments	\$360
Coinsurance	\$40
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$500