The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.healthtrustnh.org or call 1-800-527-5001. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u>or call 1-800-870-3122 to request a copy.

Important Questions	Answers	Why This Matters:		
What is the overall <u>deductible</u> ?	<b>\$1,000</b> individual/ <b>\$3,000</b> family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .		
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Network preventive care, network office</u> visits and <u>prescription drugs</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .		
Are there other <u>deductibles</u> for specific services?	Yes. <b>\$100</b> for <u>Durable Medical Equipment</u> coverage. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services		
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	For medical expenses and prescription expenses combined: \$5,000 individual/\$10,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the out- of-pocket limit?Premiums, balance-billing charges, out-of- network expenses and health care this plan doesn't cover.Will you pay less if you use a network provider?Yes. Access Blue. See www.anthem.com or call 1-800-870-3122 for a list of network providers.		Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .		
		This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a		

		provider for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No. You do not need a <u>referral</u> to see a <u>network</u> <u>specialist.</u>	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You W			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered	none	
If you visit a health	<u>Specialist</u> visit	\$40 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered	none	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a toot	Diagnostic test (x-ray, blood work)	0% <u>coinsurance</u>	Not covered	Services at a Site of Service provider are covered at 100%. Otherwise, <u>deductible</u> applies.	
If you have a test	Imaging (CT/PET scans, MRIs)	0% <u>coinsurance</u> Not covered		Services at a Site of Service provider are covered at 100%. Otherwise, <u>deductible</u> applies.	
If you need drugs to treat your illness or	Generic drugs	\$10/prescription (retail) \$10/prescription (mail service), <u>deductible</u> does not apply	Your <u>copay</u> and any <u>balance billing</u> , <u>deductible</u> does not apply.	There is a limit of a 34 day supply at retail and a 90 day supply at mail	
condition More information about prescription drug	Preferred brand drugs	\$20/prescription (retail) \$20/prescription (mail service), <u>deductible</u> does not apply	Your <u>copay</u> and any <u>balance billing</u> , <u>deductible</u> does not apply.	service. Limitations may apply to specific drugs and programs. You pay the <u>network copay</u> when using a	
<u>coverage</u> is available at 1-888-726-1631 or www.caremark.com	Non-preferred brand drugs	\$45/prescription (retail) \$45/prescription (mail service), <u>deductible</u> does not apply	Your <u>copay</u> and any <u>balance billing</u> , <u>deductible</u> does not apply.	CVS Caremark participating pharmacy.	
www.carcmatk.com	Specialty drugs	No coverage (retail); Prescription <u>copay</u> (mail service),	Not covered	Specialty drugs are available through preferred mail service only.	

		What You V			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)Out-of-Network Provider (You will pay the most		Limitations, Exceptions, & Other Important Information	
		deductible_does not apply			
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$0 <u>copay</u> or 0% <u>coinsurance</u>	Not covered	Services at a Site of Service provider are covered at 100%. Otherwise,	
surgery	Physician/surgeon fees	\$0 copay or 0% coinsurance	Not covered	<u>deductible</u> applies. Costs may vary by site of service.	
	Emergency room care	\$100 <u>copay</u> before <u>deductible</u>	Covered as In-Network	Copay waived if admitted	
If you need immediate medical attention	Emergency medical transportation	0% <u>coinsurance</u>	Covered as In-Network	none	
	<u>Urgent care</u>	\$50 <u>copay</u> before <u>deductible</u>	Covered as In-Network	none	
If you have a hospital	Facility fee (e.g., hospital room)	0% coinsurance	Not covered	none	
stay	Physician/surgeon fees	0% <u>coinsurance</u>	Not covered	none	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office VisitOffice Visit\$20 copay per visit, deductibleNot covereddoes not applyOther OutpatientOther OutpatientNot covered0% coinsuranceImage: Construence		none	
	Inpatient services 0% coinsurance Not covered		none		
	Office visits	0% coinsurance	Not covered	none	
If you are pregnant	Childbirth/delivery professional services	0% <u>coinsurance</u>	Not covered	Maternity care may include tests and services described elsewhere in the	
	Childbirth/delivery facility services	0% <u>coinsurance</u>	Not covered	SBC (i.e. ultrasound.)	
	<u>Home health care</u>	0% coinsurance	Not covered	none	
If you need help recovering or have	Rehabilitation services	\$20 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered	Coverage for physical, speech and occupational therapy services is limited to 60 combined visits per member per year.	
other special health needs	Habilitation services	\$20 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered	All <u>rehabilitation</u> and <u>habilitation</u> visits count towards your <u>rehabilitation</u> limit.	
	Skilled nursing care	0% <u>coinsurance</u>	Not covered	Maximum of 100 days per member per year.	

		What You W				
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information		
	Durable medical equipment	20% coinsurance	Not covered	none		
	Hospice services	No charge	Not covered	none		
If	Children's eye exam	No charge	Not covered	Limited to one exam per year.		
If your child needs dental or eye care	Children's glasses Not covered		Not covered	none		
ucital of cyc cale	Children's dental check-up	Not covered	Not covered	none		

## **Excluded Services & Other Covered Services:**

Services Your <u>Plan</u> Generally Does NOT Cover (Cl services.)	neck your policy or plan document for more in	formation and a list of any other <u>excluded</u>						
<ul> <li>Cosmetic surgery</li> <li>Dental care (Adult)</li> <li>Long-term care</li> <li>Non-Emergency/Urgent Care when traveling outside the U.S.</li> <li>Private duty nursing</li> <li>Routine foot care unless you have been diagnosed with diabetes.</li> <li>Weight loss programs</li> </ul>								
Other Covered Services (Limitations may apply to	these services. This isn't a complete list. Pleas	e see your <u>plan</u> document.)						
<ul> <li>Acupuncture (12 visits per year)</li> <li>Bariatric surgery</li> <li>Chiropractic care (unlimited medically necessary visits)</li> </ul>	<ul> <li>Hearing aids (limited to one hearing aid per ear each time a prescription changes)</li> <li>Infertility treatment</li> </ul>	• Routine eye care (Adult) (limit of one exam every two years)						

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.ciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For Medical Claims: Anthem Blue Cross and Blue Shield PO BOX 518 North Haven, CT 06473-0518

For Prescription Drug Claims: Prescription Claim appeals MC109 CVS Caremark PO Box 52084 Phoenix, AZ 58072-2084

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

\* For more information about limitations and exceptions, see the plan or policy document at <u>www.healthtrustnh.org</u>.



Copayments

Coinsurance

Limits or exclusions

The total Peg would pay is

What isn't covered

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on selfonly coverage.

<b>Peg is Having a Bab</b> (9 months of in-network pre-natal hospital delivery)		Managing Joe's type 2 Diab (a year of routine in-network care of controlled condition)	Mia's Simple Fracture(in-network emergency room visit and follow up care)The plan's overall deductible\$1000Specialist copayment\$40Hospital (facility) coinsurance0%Other coinsurance0%This EXAMPLE event includes services like:Emergency room care (including medical supplies) Diagnostic tests (x-ray)Durable medical equipment (crutches) Rehabilitation services (physical therapy)			
<ul> <li>The plan's overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1000 \$40 0% 0%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>				
This EXAMPLE event includes set like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Serv Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood n Specialist visit (anesthesia)	ices	This EXAMPLE event includes serv like: Primary care physician office visits (includisease education) Diagnostic tests (blood work) Prescription drug Durable medical equipment (glucose meter				
Total Example Cost	\$12,840	Total Example Cost	\$7,460	Total Example Cost	\$1,970	
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing		
Deductibles	\$1000	Deductibles	\$134	Deductibles	\$1029	
	\$80	Copayments \$1490		Copayments \$20		

What isn't covered

\$0

\$55

\$1679

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

The <mark>plan</mark>	would be	responsible	for the	other co	sts of thes	e EXAMI	PLE cov	ered s	services.

The total Joe would pay is

Coinsurance

Limits or exclusions

\$0

\$60

\$1140

\$0

\$0

\$1239